

ESPERANZA ACADEMY CHARTER SCHOOL
301 W. Hunting Park Avenue, Philadelphia PA 19140- Library
Thursday, December 13, 2018
5:30pm

Board Members Present: Rev. Roger Zepernick, Ms. Carmen Rocha, Mr. Angel Ortiz, Ms. Wanda Novales, Rev. Magaly Martinez, Mr. William Hopkins, Ms. Asdrey Irizarry

Board Member Absent: Rev. Luis Cortes, Carmen Torres, Brandon Fuller, Nancy Santiago-Negron, Danilo Diaz, Denise Cruz

Staff/Management Present: David Rossi, Danny Cortes, Artemio Rodriguez, Jorge Calixto, Lori Walinsky, Kim Chung, Alicia Mojica, Tania Diaz, Rebecca DiSalvo, Nathaniel Stringfield

Greeting

Rev. Roger Zepernick welcomed all and called the meeting to order at 5:38pm.

Approval of Minutes

Rev. Roger Zepernick called for a motion to approve the minutes from the October 25, 2018 Board meeting. Mr. Angel Ortiz motioned. Mr. William Hopkins seconded. The vote was as follows:

Yeas: Rev. Roger Zepernick, Ms. Carmen Rocha, Mr. Angel Ortiz, Ms. Wanda Novales, Rev. Magaly Martinez, Mr. William Hopkins, Ms. Asdrey Irizarry- 7

Nays: 0

Abstentions: 0

Disciplinary Subcommittee Recommendation

Rev. Roger Zepernick presented the recommendations as follows:

Proposed Student Expulsion – J.R.P. (Student ID#8142622) 6th Grade

RESOLVED, that student J.R.P. *will be expelled* for a period of thirty (30) days. Student J.R.P. violated the Zero Tolerance Policy by fighting.

Rev. Zepernick called for a motion to approve the disciplinary subcommittee recommendation. Ms. Carmen Rocha motioned. Ms. Wanda Novales seconded. The vote was as follows:

Yeas: Rev. Roger Zepernick, Ms. Carmen Rocha, Mr. Angel Ortiz, Ms. Wanda Novales, Rev. Magaly Martinez, Mr. William Hopkins, Ms. Asdrey Irizarry-7

Nays: 0

Abstentions: 0

Vice Chair Vacancy

Rev. Roger Zepernick informed the Board that Mr. Jeremy Ibrahim-Gonzalez resigned from the Board and would like to recommend Mr. Angel Ortiz for the vacancy of Vice Chair. Rev. Magaly Martinez moved. Carmen Rocha seconded. The vote was as follows:

Yeas: Rev. Roger Zepernick, Ms. Carmen Rocha, Mr. Angel Ortiz, Ms. Wanda Novales, Rev. Magaly Martinez, Mr. William Hopkins, Ms. Asdrey Irizarry- 7

Nays: 0

Abstentions: 0

EACS/Esperanza Joint Board Leadership Collaboration

Rev. Roger Zepernick has informed a group of EA Board members will meet with a group of Esperanza Inc. Board members sometime in February to discuss each board's agenda moving forward.

Monthly Financial Report

David Rossi reported that the finance committee met last week to discuss the latest financial report which was emailed to board members with the other December board documents.

Ms. Carmen Rocha asked about the school district receipts. David Rossi informed that several special education students were not identified in the district's student information system. The school is presently reconciling both student information systems to ensure they match each other and will receive revenue as appropriate for any student in the reconciliation process.

PVAAS Data Report

Ms. Lori Walinsky informed that the Pennsylvania Value Added Assessment System (PVAAS) takes into account past PSSA performance and gives students a prediction on how well they would do. The school is judged on how well students perform in relation to the predicted success of each student and the school as a whole. Esperanza Academy received a Dark Blue rating in all subjects and grade levels. Dark Blue is the highest rating possible and represents "Significant evidence that the school exceeded the standard for PA Academic Growth".

Elementary School Instruction Report

Ms. Kim Chung spoke to the progress students are making in their reading levels. Students took their first ELA and math benchmarks. These benchmarks also help teachers view data on students' progress toward proficiency in the standards.

A total of 95 families attended the Parent-Teacher conferences last month. At the end of the last school year 22% of students were reading at or above grade level. At this point-in-time 35.3% of students are reading at or above grade level.

Middle School Instruction Report

Ms. Tania Diaz informed that student intervention is taking place until the end of the school year. The Classroom Diagnostic Tool (CDT) data has been used to identify and place students in the Academic Intervention Program. The PSSA countdown will begin in January 2019. Data from students' benchmarks will be reviewed tomorrow, December 14, 2018 during the professional development.

High School Instruction Report

Mr. Jorge Calixto spoke to implementing the Classroom Diagnostic Tool (CDT) benchmark exam to 9th graders. A testing coordinator has been identified and will be spearheading the benchmark test.

The PVAAS data will be shared with teachers' tomorrow during professional development in order to discuss areas of growth. The administration has identified students who will be getting SAT and PSAT tutoring.

College Enrollment/Persistence Report

Ms. Rebecca DiSalvo presented data from the National Student Clearinghouse (NSCH) which tracks students' college attendance nationwide and covers 93% of all US college enrollments. For the class of 2018 a total of 84 students (54%) have enrolled in a post-secondary institution. Discussion was had on the reasons students may select a 2-year institution.

PA Future Ready Index

Mr. David Rossi reviewed the use of PA Future Ready Index report which provides information on any schools' performance. This tool is replacing the School Performance Profile (SPP).

The Board asked what is the city and state average for ELA/Mathematics and Science. Ms. Lori Walinsky informed data would need to be researched.

Ms. Lori Walinsky reviewed the results and goals of the PA Future Ready Index. Students meet or exceeded statewide goal in ELA/Literature and Science/Biology 24.2%. Annual academic growth expectations in PVAAS were meet or exceeded: ELA/Literature 100%, Mathematics/Algebra 100%, and Science/Biology 100%.

Ms. Lori Walinsky and Ms. Karen Sergovic are investigating how the state came up with the 20.2% proficiency rate for English Language Learners. There are also goals for college and career which is broken out in the following sections: high school graduation rate, industry based learning, rigorous courses of study, and post-secondary transition to school, military or work.

The Board asked why college courses (dual enrollment) is presently missing on the rigorous courses of study. Ms. Lori Walinsky will investigate and follow up.

Benchmark Testing Report

Mr. David Rossi has informed that the data will be included in the Mid-Year report which will be presented in the February 2019 meeting.

Personnel Report

Mr. David Rossi presented the personnel report as follows:

NEW HIRES

Elementary School:

1. Slipp, Danielle: FT 3rd Grade Teacher 1/3/2019
MS Education, Eastern University
2. Delgado, Lillian: PT Spanish Teacher, 1/3/2019
MS Education, Universidad Central de Bayamon, P.R.

Middle School: None

High School

1. Duran, Christopher: FT Special Education ELA Teacher, 11/05/2018
Master of Science in School Psychology, University of Hartford, West Hartford, OH
2. Gomez, Cassity: FT Special Education Teacher, 1/22/2019
Bachelors of Science in Exercise Science, Eastern University

Operations/Shared Services

1. Gonzalez, Ana: On-Call Cafeteria Worker, 10/24/2018
2. Ford, Ernst: PT Bus Driver, 11/19/2018

SUBSTITUTES

1. George, Rebecca: 10/29/2018, HS
Bachelor of Arts in Communication
2. Borden, Rana: 12/12/2018, MS
Bachelor of Science, School Health Education, Temple University
3. Slipp, Danielle: 1/3/2019, ES
Master of Education, Eastern University

STAFF DEPARTURES:

1. Donaghy, Denise: Special Education Teacher, 10/23/2018
2. Zapata-Spinelli, Leocadia: Science Teacher, 10/29/2018
3. Johnson, Tyrone: Bus Driver, 11/16/2018
4. Cutts, Amirah: Special Education Resource Support, 11/21/2018
5. Luna, Nashalee: School Climate Officer, 12/6/2018

On-Leave:

1. Abigail Neuman: 2nd Grade Teacher, ES

Vacancies:

HS:

- FT Special Education Math Teacher
- FT Special Ed. Resource Room Teacher
- FT Social Studies Teacher

MS:

- FT Special Education ELA Teacher

ES: None

Staff Transitions:

1. Tejada, Yolanda: Previous Position PT Cafeteria Worker, New Position: PT Maintenance, 10/16/18
2. Estrella, Angel: Previous Position On-Call Maintenance, New Position: PT Maintenance Worker, 12/1/2018
3. Batista, Argentina: Previous Position On-Call Cafeteria Worker, New Position: PT Cafeteria Worker, 1/1/2019
4. Estrella, Yvonne: Previous Position On-Call Cafeteria Worker, New Position: PT Cafeteria Worker, 1/1/2019

Rev. Roger Zepernick called for a motion to accept the personnel report. Carmen Rocha moved. Angel Ortiz seconded. The vote was as follows:

Yeas: Rev. Roger Zepernick, Ms. Carmen Rocha, Mr. Angel Ortiz, Ms. Wanda Novales, Rev. Magaly Martinez, Mr. William Hopkins, Ms. Asdrey Irizarry- 7

Neas: 0

Abstentions: 0

Contract Approvals

Mr. David Rossi presented the contract approvals as follows:

1. **Artistas y Musicos Latino Americanos (AMLA):** The administration is recommending the approval of the contract between AMLA and Esperanza Academy Charter School for providing after school music/summer programming through the 21st Century Program. **Grand total: \$30,848** for the 2018-19 academic school year.
2. **Aleamar Consulting, Inc.:** The administration is recommending the approval of the contract between Aleamar Consulting, Inc. and Esperanza Academy Charter School for serving as an E-Rate consultant for program year 21 (2018-19) **in the sum of \$6,750.00.**

3. **University of Pennsylvania:** The administration is recommending the approval of the contract between University of Pennsylvania and Esperanza Academy Charter School for the use of the Irvine Auditorium on Thursday, May 30, 2019 for the Class of 2019's commencement ceremony. **Grant Total: \$13,880.15.**

Rev. Roger Zepernick called for a motion to accept the contract approvals. Carmen Rocha moved. Angel Ortiz seconded. The vote was as follows:

Yeas: Rev. Roger Zepernick, Ms. Carmen Rocha, Mr. Angel Ortiz, Ms. Wanda Novales, Rev. Magaly Martinez, Mr. William Hopkins, Ms. Asdrey Irizarry- 7

Neas: 0

Abstentions: 0

CEO Report

Mr. David Rossi informed that three members of the Board of Education came to tour the campus and spoke with students. The purpose of the meeting was to inform them of the desire to have a K-5 enrollment of 800 approved during the current charter renewal process.

A redirection hearing is scheduled for January 10-11, 2019 in Harrisburg, PA concerning the redirection funds we received for the 2016-17 and 2017-18 school year.

Next Meeting- January 24, 2019 if needed

Meeting Adjournment

Meeting adjourned at 7:05pm.

Board of Trustees Secretary

Date

Minutes Taken by Yesenia Garcia